

Update of the Declaration of Conformity 2020/2021

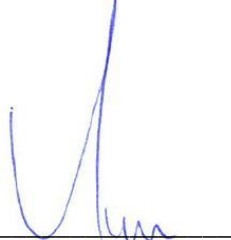
The management of H&R Komplementär GmbH in its capacity as personally liable partner of H&R GmbH & Co. KGaA (hereinafter also the "**company**") and the company's supervisory board issued the last declaration of conformity on December 21, 2020 ("**Declaration of Conformity 2020 / 2021**").

In addition to the deviations listed in the Declaration of Conformity 2020/2021, they declare the following additional deviation from the recommendations of the Government Commission on the German Corporate Governance Code, published in the Federal Gazette on March 20, 2020 by the Federal Ministry of Justice and Consumer Protection in as amended on December 16, 2019 ("**DCGK 2019/2020**"):

- **Recommendation F.2 DCGK 2019/2020:** According to recommendation F.2 DCGK 2019/2020, the consolidated financial statements and the group management report should be publicly accessible within 90 days of the end of the financial year and the mandatory financial information within 45 days of the end of the respective reporting period. With regard to the time at which the consolidated financial statements and the group management report for the 2020 financial year will be made publicly available, the company will not comply with Recommendation F.2 of the German Corporate Governance Code. The deviation from the recommendation is due to delays in the transmission of data by a subsidiary. In future, the company will again comply with Recommendation F.2 DCGK 2019/2020 with regard to the time at which the consolidated financial statements and the group management report are made publicly available.

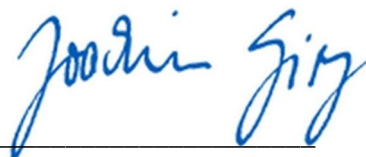
Salzbergen, March 5, 2021

**The Personally Liable Partner
(H&R Komplementär GmbH) of
H&R GmbH & Co. KGaA**



Niels H. Hansen
Managing Director

**The Supervisory Board of
H&R GmbH & Co. KGaA**



Dr. Joachim Girg
Chairman of the Supervisory Board